COUNTY OF LEE - PERSONNEL POLICY Last Published Date: 07-01-2006 Falls Policy Number: J-18 Revision: 0 Effective Date: 09-21-2009 Pages: 1

1.0 Policy/Procedure

Falls can be prevented.

Employees shall:

- Always use handrails when using stairs.
- Use caution when walking on surfaces, which contain ice, snow, rock, oil, water or other adverse or unstable material or condition.
- Immediately clean up spills.
- Prevent fall hazards by keeping stairs, walkways, aisles and walk areas clear of boxes, loose materials, wires and other objects.
- Wear shoes for comfort and safety that are compatible with your work environment.
- Not stand or climb on a desk, chair, or other unstable surface to reach for an object.
 Use a ladder. (See section on Portable Ladders and Scaffolds J-23).